



Policy Number	8.8
Approval Body	Executive Committee
Policy Officer	Associate Vice-President, Human Resources
Approval Reviewed	April 2008, May 2020

8.8 EMERITUS STATUS

ENABLING LEGISLATION + LINKED POLICIES

- Related ECU policies:
 - 1.13 Administrator Emeritus Status Policy
- Faculty Association Collective Agreement

OBJECTIVE

The university grants the honorary title of Emeritus in recognition of faculty long service and contributions to the institution. The purpose of this policy is to establish the university’s standard for conferring the title of “Emeritus” for retiring faculty.

SCOPE + APPLICATION

This policy applies to teaching and non-teaching faculty, as defined in the Faculty Association Collective Agreement, who are retiring from the university and who meet the eligibility criteria as outlined below. Implementation of this policy will not replace previous conferrals (prior to 2020) of emeritus status and/or emeritus title (e.g., “Professor Emeritus” and “Lecturer Emeritus”). The privileges outlined in this policy and its associated procedure apply to all university emeriti.

POLICY PRINCIPLES

1. The university aims to recognize the work, service and knowledge held by faculty in relation to the university community and the broader academic, art, design and media communities.
2. The title of Emeritus is purely honorific in nature and shall not carry with it remuneration, formal duties or voting rights.
3. Receiving the honorary title of Emeritus enables faculty to continue their engagement and association with the university.

ELIGIBILITY CRITERIA + EMERITUS TITLE

4. The title of Emeritus will be automatically conferred on all regular faculty retiring In Good Standing, and who have served the university as a faculty member for a minimum of 10 years. Individuals will retain their academic rank or position, with “Emeritus” added; the titles conferred will be one of the following: “Professor Emeritus”, “Associate Professor Emeritus”, “Assistant Professor Emeritus”, “Librarian Emeritus”, “Counsellor Emeritus”, or “Writing Centre Coordinator Emeritus”.
5. The title of “Lecturer Emeritus” will be conferred on all lecturers, as defined in the Faculty Association Collective Agreement, who have served the university as a faculty member for a minimum of 10 years.
6. The title of “Instructor Emeritus” will be conferred on non-regular faculty (who are not lecturers) who have served the university as a faculty member for a minimum of 10 years (cumulative), in accordance with the associated procedure 8.8.1. Years of service will be calculated as teaching at least one credit course per calendar year.
7. An individual who retires In Good Standing in an administrative position (e.g., Faculty Dean, Vice-President Academic + Provost) and was previously a university faculty member, will also be conferred the title of Emeritus if they have served the university for a minimum of 10 years (cumulative). Their Emeritus title will be their academic rank prior to their service in the administrative position (e.g., “Professor Emeritus”).

PREVIOUSLY RETIRED FACULTY

8. Retroactively, any previously retired regular or non-regular faculty who served the university for a minimum of 10 years shall be conferred the Emeritus title upon request of the individual to Human Resources in writing.

DEFINITIONS

Faculty: teaching and non-teaching faculty as defined in the [Faculty Association Collective Agreement](#). This includes faculty serving in academic administration (e.g., Deans).

In Good Standing: status of having complied with all their explicit obligations as a faculty member, while not being subject to any form of sanction, suspension or disciplinary censure throughout their period of employment at the university.

POLICY SUPPORTS

8.8.1 Emeritus Status Procedures

Emeritus Handbook

Faculty Handbook

POLICY REVIEW

This policy will be reviewed at least once every five years.