

Policy Number	1.11
Approval Body	Board of Governors
Policy Officer	Board Chair
Approval Date	April 2013

1.11 PRESIDENTIAL EVALUATION

ENABLING LEGISLATION + LINKED POLICIES

University Act

Powers of Board

27 (2) Without limiting subsection (1) or the general powers conferred on the board by this Act, the board has the following powers:

(g) subject to section 28, to appoint the president of the university...and to set their salaries or remuneration, and to define their duties and their tenure of office or employment

Emily Carr University of Art + Design Policies

- 1.3 Role of the Board
- 1.7 Role of the President
- 1.8 Executive Limitations

OBJECTIVE

Evaluation of the President + Vice- Chancellor (President) is an important responsibility of the Board of Governors (Board) and provides an opportunity to offer feedback and information on the performance of the President. The objective of this policy is to describe the process by which the Board assures and evaluates the performance of the President.

SCOPE

This policy applies to the actions that will be taken by the Board and President in relation to the evaluation of the performance of the President.

POLICY

1. The Board will evaluate Presidential performance on an annual basis at the conclusion of each academic year.
2. The Board Executive + Human Resources Committee is responsible for conducting the Presidential evaluation on behalf of the Board and with Board involvement.
3. Annually, the President shall conduct a self-assessment of accomplishments measured against the previous year's goals and priorities.
4. The President will provide the self-assessment to the Board Chair who will work with the Executive + Human Resources Committee to conduct the evaluation.

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5. The evaluation will include an opportunity for all Board members to review the self-assessment and provide comments and feedback to the Executive + Human Resources Committee.
 6. The Executive + Human Resources Committee will also endeavor to obtain feedback from select and appropriate internal and/or external contacts.
 7. The Executive + Human Resources Committee will review all feedback and through the Board Chair will provide a summary report to the Board of the Presidential Evaluation feedback.
 8. The Board Chair will then meet with the President to present the feedback for review, consideration and any action.