

Policy Number	1.5
Approval Body	Board of Governors
Policy Officer	President + Vice-Chancellor
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## 1.5 APPEALS TO THE BOARD

### ENABLING LEGISLATION + LINKED POLICIES

#### **University Act**

Suspension of staff member

- Section 60 (1) The president has power to suspend any member of the teaching and administrative staffs and any officer or employee of the university.
- (2) On the exercise of the power, the president must promptly report the action to the board with a statement of his or her reasons.
- (3) A person who is suspended under this section has a right of appeal to the board.

### OBJECTIVE

The objective of this policy is to establish a fair, clear and consistent process for hearing appeals by suspended teaching, administrative and staff members and any officer or employee of the Emily Carr University of Art + Design (University).

### SCOPE

This policy applies to the Board of Governors (Board) when dealing with suspension appeals under Section 60 of the *University Act* (the Act).

### POLICY

1. To ensure uniformity and fairness in dealing with suspension appeals under Section 60 of the Act, a centralized process has been established and can be found in the procedures that support this policy (See Procedures for Appeals to the Board 1.5.1).
2. The procedures are intended to provide a framework that is accessible to complainants in the sense of protecting their anonymity and ensuring that, as far as possible, the initiation and pursuit of an appeal will not be an intimidating experience.
3. These procedures are to be used by persons who have been suspended by the President of the University pursuant to Section 60 of the Act.
4. The President shall provide written notification to any person suspended pursuant to Section 60 of the Act of his or her right to appeal to the Board under the Act and deliver to the person a copy of this procedure.

## **POLICY SUPPORTS**

1.5.1 Procedures for Appeals to the Board

1.5.2 Ethical Principles for Appeal Panel