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1.6 PRESIDENTIAL SELECTION

ENABLING LEGISLATION + LINKED POLICIES

University Act

Section 59 President and Powers

- (1) There must be a president of the university, who is to be the chief executive officer and must generally supervise and direct the academic work of the university.

Section 27 Powers of the board

- (2) (f) with the approval of the senate, to establish procedures for the recommendation and selection of candidates for president.
- (g) subject to section 28, to appoint the president of the university... and to set their salaries or remuneration, and to define their duties and their tenure of office or employment;
- (h) if the president is absent or unable to act, or if there is a vacancy in that office, to appoint an acting president;

OBJECTIVE

The objective of this policy is to define the process that the Board of Governors (Board) will use in the search and selection of a president.

SCOPE

This policy applies to the actions that will be taken by the Board in relation to the selection of the president.

POLICY

1. The Board will select a president who will be the Chief Executive Officer (CEO) and who will be responsible for advising the Board on University activity and for implementing the goals and policies established by the Board.
2. The Board, with the approval of Senate, will establish the presidential selection process, including making a determination of whether the process will be in-house or with the assistance of an Executive Search Firm. Should the Board contract an Executive Search Firm, its advice will be sought prior to commencing the search or selection, particularly in relation to the process, setting of criteria, advertising and establishing the salary and benefits.
3. Should the Board determine that the selection process remain in-house, selection guidelines have been developed to aid in this decision.