



Policy Number	4.8
Approval Body	Senate
Policy Officer	VP Academic + Provost
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## 4.8 RELIGIOUS ACCOMMODATIONS FOR STUDENTS

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### ENABLING LEGISLATION + LINKED POLICIES

#### *Laws of General Application*

*Canada Human Rights Act*

*BC Human Rights Code*

### OBJECTIVE

Emily Carr University of Art + Design (University) will make every reasonable effort to accommodate the religious beliefs of their students without causing undue hardship on the faculty or the University.

### SCOPE

This policy applies to all University students.

### POLICY

1. If a required academic event (e.g., a class, laboratory, examination, etc.) falls on a holy day of a student's religion, the University will permit the student to be absent on that day, provided that the student notifies his or her instructor, and Dean of the Faculty, within a reasonable time in advance of the religious holy day.
2. The notification must be in writing and must stipulate the holy day which is being observed.
3. After receiving notification, instructors will make an arrangement with the student to make up, without penalty, for the work which he or she has missed.
4. In the case of an examination an arrangement will be made for the student to write the examination at an earlier or later date, depending on the circumstances.
5. Any accommodation that is implemented must maintain the instructors' capacity to fairly evaluate the student's performance.