



Policy Number	8.1.1
Approval Body	Executive Committee
Policy Officer	Director Human Resources
Approval Date	November 2000

8.1.1 ACADEMIC FREEDOM PROCEDURES

ENABLING POLICY

8.1 Academic Freedom

Notwithstanding Emily Carr University of Art + Design (University) Policy 8.1 Academic Freedom, academic freedom does not entitle a member of the University community to promote hatred or contempt for any social, political, national or ethnic group; display incompetence in teaching or scholarship; or violate the human rights of students or any other person.

PROCEDURE

1. Where academic freedom is invoked in defense of a particular practice, an evaluation of the practice shall be undertaken.
2. A six (6) member panel will be established in consultation by the Chair of the Senate and the Chair of the Board, with one appointee being the Vice President, Finance + Administration.
3. The procedure to be followed shall be determined by the Vice President, Finance + Administration on recommendation of this committee in each case.
4. Any disciplinary action taken as a result of the above practice is the responsibility of the University and is subject to the grievance procedure.