

Fraud on Job Boards: Things you need to know!

Unfortunately, job posting scams are on the rise. *Therefore, students must exercise caution and common sense when responding to any job posting and even after you have accepted a job.*

Tips to avoid job scams

Financial and Identity theft are a common outcome of job scams, as scammers often steal job seekers' personal information to open bank accounts to further their fraud. 34 per cent of victims provided their driver's licence number and 25 per cent provided their social insurance number.

- Research the job offer by calling or going directly to the actual company's website for contact information to verify the job posting.
- Check on businesses offering jobs at BBB.org.
- Do an internet search with the name of the employer and the word "scam" to see if there are reports involving job scams.
- Examine the email address of those offering jobs to see if it matches the protocols used by an actual company.
- Beware of businesses that use a Gmail email address.
- Consider creating a separate email address when posting a resumé on job boards or applying for jobs, which can help detect scam employers.
- Consider setting up a second bank account simply to handle pay for jobs where you have never met the employer in person.
- Never pay for the promise of a job; it's most likely a scam.
- Be wary of mystery shopping, secret shopper positions or work-from-home jobs that involve receiving and reshipping packages. These are likely scams.
- Be cautious of jobs that involve receiving and forwarding money.
- Never provide personal information such as your full address, birth date or financial information in your resumé or to unverified recruiters and online applications.
- Do not respond to calls, text messages or emails from unknown numbers or suspicious addresses.
- Do not click any links in a text message from a number you do not recognize.

If you are caught by a Scam...

Get in touch with your bank or Credit Card Company and dispute any fraudulent activity immediately!

You may report the incident and gather additional advice here:

The Better Business Bureau <u>BBB.org/scamtracker</u> or to the Canadian Anti-Fraud Centre at antifraudcentre-centreantifraude.ca

If you see a suspicious job posting on Artswork, email us at: coop@ecuad.ca